

POLICIES ON FACULTY HIRING, RENEWAL, ANNUAL REVIEW,

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C. Service

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D. Other

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Remember to attach documentation for above items separately on FAAR. Do not include in self-evaluation.

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II.B: TEACHING AND STUDENT-RELATED ACTIVITIES

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Be sure to provide evidence of all activities.!

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Service Criteria:

Highly Meritorious service examples (

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30!!^(0>!-/\$9, '!7'+/\$!\$/8%/C!C%))!1/!\$/8%/C/+!1*!(!. / (?! , @!.>\$//! ? / ? 1/\$9! , @!.> /!
GAF:B\F:Hh=!0, ? ?%../D!"In order to have a consistent number of review team
members, an alternate may be needed.)!F, ? ?%../! ? / ? 1/\$9!(00/99!())!.> /!%'@, \$? (.%, '!

- No committee member will divulge to any faculty the results of reviews except through FAAR posting. No faculty will be informed of the result of reviews except through FAAR posting.
- Retaliation or intimidation in any form is unacceptable and against NAU's SWALE policy.
- Insufficient evidence submitted by faculty for any category will result in a lower ranking and no evidence at all will result in a !0 41 0 0 Tm !

REVIEW WORKSHEET

Faculty reviewed _____ Year/Term _____

	Member 1	Member 2	Member 3	Average
Teaching score	_____	_____	_____	_____
Research/Creative score	_____	_____	_____	_____
Service score	_____	_____	_____	_____

SOE-adjusted overall score and rank (1-4): _____

Use the example formulas below as a guide to determine SOE-adjusted rankings:

SOE of 80-10-10:

$$\begin{array}{rcl}
 \text{Teaching rank} = & 4 \times .8 = & 3.2 \\
 \text{Research/Creative} = & 1 \times .1 = & .1 \\
 \text{Service} = & 4 \times .1 = & .4 \\
 \text{Total} = & & \underline{3.7} = \text{Highly Meritorious}
 \end{array}$$

SOE of 60-30-10:

$$\begin{array}{rcl}
 \text{Teaching rank} = & 3 \times .6 = & 1.8 \\
 \text{Research/Creative} = & 2 \times .3 = & .6 \\
 \text{Service} = & 4 \times .1 = & .4 \\
 \text{Total} = & & \underline{2.8} = \text{Meritorious}
 \end{array}$$

SOE of 60-20-20:

$$\begin{array}{rcl}
 \text{Teaching rank} = & 2 \times .6 = & 1.2 \\
 \text{Research/Creative} = & 1 \times .3 = & .3 \\
 \text{Service} = & 1 \times .1 = & .1 \\
 \text{Total} = & & \underline{1.6} = \text{Satisfactory}
 \end{array}$$

For those with course releases, use the average score for classes actually taught as the scores for "missing" classes.

<u>Rounding up/down:</u>	3.5 >	=	4	HM
	2.6 to 3.4	=	3	M
	1.4 to 2.5	=	2	S
	< 1.4	=	1	U

